

## Biographies of Citynet Managerial Employees

### **James Martin, President and CEO**

James Martin founded MarCom, one of CityNet's predecessors, in 1994 and quickly built it into one of West Virginia's largest web development companies. He continued as CEO when the company was absorbed by the state's largest Internet Service Provider and consolidated under the CityNet name. Martin earned a BS degree from West Virginia University in computer programming and started his first technology company while still in college. Shortly after the introduction of the World Wide Web, he purchased the rights to key Internet domain names including westvirginia.com and wvonline.com, and subsequently established MarCom as the state's leading web developer. He developed the state's first electronic commerce applications and forged a strong and lasting alliance with the West Virginia government and tourism industry, a core business constituency, which was among the first to adopt the Internet as an engine of economic growth.

### **Duane C. Bennett, Chief Operating Officer**

Duane Bennett serves as the Chief Operating Officer for the CityNet CLEC operation. He has over 33 years of experience in the telecommunications industry. During that time he has worked in both the private and public sector. His private sector work includes such companies such as Western Electric, Bell Labs, GTE, IT&T and Qwest (LCI). Public sector administrative experience includes The Ohio State University and Florida State University, where he also taught Telecommunications classes in the College of Communication. His experience in the CLEC industry includes positions such as Vice President of Engineering for CoreComm, as well as General Manager of the Columbus, Ohio operation of Adelphia Business Solutions. He has held numerous positions in state telecommunications and industrial organizations. He holds degrees from Ohio University and Florida State University.

### **John S. Carey, Vice President-Sales**

John Carey has over 23 years in the telecommunications industry. As a strategic and hands-on executive, Carey is an expert in building and revitalizing organizational infrastructure, operational processes, and sales/marketing strategies to optimize business performance. Prior to joining CityNet, Carey was General Manager at Adelphia Business Solutions. He led a multifunctional team responsible for the design, engineering, construction, hiring, and start-up of Adelphia's operations in the Greater Cincinnati market. Carey also had the additional responsibilities as the executive interface for Adelphia Business Solutions and Adelphia Communications to The Cleveland Clinic. John previously was Sales Vice President for Cincinnati Bell Telephone, where he coached a team of 65 Sales and Sales Support Professionals that provided total, integrated communications solutions to clients of Cincinnati Bell Telephone. He earned his Bachelors of Arts degree in Communications-Marketing from Xavier University in 1979. He has participated in numerous professional development programs including logistics management from Michigan State University, information movement and management from M.I.T. and The Duke University Advanced Management Program.

### **Michael R. Hoban, Vice President Networking**

Michael Hoban serves as CityNet's Vice President of Networking. A recognized expert in international telecommunications for over 20 years, he has held a wide variety of positions in telecommunications and has worked extensively in over 100 countries around the world. He has dealt on a daily basis with a great many local & international telecommunication companies, government regulatory entities and PTT's. Prior to joining CityNet, he was Vice President of Engineering for Dynegy Europe Communications, with overall responsibility for network and technology development for their recently completed 14,000-kilometer pan-European and metropolitan fiber optic network. Earlier, he was the Director of Alternate Access for IDT, working from both its global headquarters in New Jersey and its European headquarters office in London. Prior to that, he served as In-Country Director of Engineering for Eastern Europe and Central Asia for Metromedia. His responsibilities included the construction and maintenance of all of Metromedia's communications joint ventures in Eastern Europe and Central Asia, including GSM, cable television, computer networks, international satellite telephony and data networks, wireless local loops and paging operations. He was earlier a co-founder and Vice President of Engineering for DTV, the direct broadcast television venture focused on the emerging markets of Eastern Europe.

### **Andrew T. Robinson, Director of Metropolitan Networks**

Andrew is a seasoned professional with broad based experience in Telecomm/CATV Design & Management gained over 25 years in the UK, Europe and New Zealand. Andrew was with Dynegy Communications as Director, Engineering Hardware Development where he developed the network ATM/IP hardware to carry broadband services. Andrew also worked with Dynegy in his previous role as a Senior Consultant with Equador Consulting, based in

London. While with Equador, he was retained as a consultant and the Technical Design Authority for a Central European Data company, a start up Telco deploying a voice over ATM/IP Network. Andrew was also used to develop Implementation and Operation plans for Telco / Data services. Andrew also delivered Architectures and Deployment Plans. As part of the Equador team, he modified several Business Plans. Andrew has been part of several Due Diligence teams. Andrew's previous role was with Telecom New Zealand as the Platform and Service Capability Manager within the Network Strategy and Architecture Team. There he was responsible for existing platforms and the development of future preferred platforms (this covered Mobile, PSTN, ATM/ADSL, existing Data & IP, IN services and Paging). Before moving Down Under, Andrew was a Senior Strategic Planner for the Cable Corporation, UK with responsibility for Trunk Fiber and Local Fiber Design. Prior to this, Andrew had left the role of Capacity Planning Manager, City of London, with British Telecom where he'd been employed in a variety of planning posts including a brief stint overseas in Kenya